



contributing to legislation on platform
work and algorithmic management

Kick-off meeting

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National studies

- **Country coverage:** Italy, North Macedonia, Poland, Slovenia
- **Period (WP2):** April 2026 – January 2027 (1-10 Months)
- **Objectives:**
 - Current legal regulations on platform work and legal gaps, including regulations on algorithmic management (AM),
 - State of art in terms of transposition of the Platform Work Directive (2 Dec'26)
 - Key challenges for platform work at national level – overview (features and trends: scale of platform work, working conditions, labour rights protection, access to collective rights, including access to AM),
 - Social partners (and other actors) initiatives to protect platform workers
 - Best practices in protecting workers' rights (might be regulations, CLAs, organising examples, applications, etc.)
 - Recommendations for national legislation and social partners (TU)

National studies

- **Research instruments:**
 - **Desk research** – country level literature review, both quantitative and qualitative data
 - **In-depth interviews (up to 10)** - trade union and employers's organisations representatives, platform workers
- **Report structure:** to be provided
- **Length** (20-25 pages?)
- **Language:** English → national language

Comparative report

- **Single report**
- **Country coverage:** Italy, North Macedonia, Poland, Slovenia
- **Period (WP2):** April 2026 – March 2027 (1-12 Months)

Report on Algorithmic Management

- **Responsibility:** OPZZ Confederation of Labour
- **Period (WP2):** April 2026 – March 2027 (1-12 Months)
- **Objectives:**
 - Research questions: how algorithmic systems are used in platform work across the partner countries, identifying both challenges and innovative practices.
 - how algorithms affect working conditions, worker autonomy, income stability, and access to labour rights.
 - good practices in the EU countries on the access of workers to algorithmic management in digital platforms and how to negotiate the algorithm
 - the report will also showcase lessons learned from different regulatory and practical approaches, providing a cross-country comparison that helps frame evidence-based policy recommendations
 - based on desk research and inputs from the national reports

Expert opinions

Expert opinions on national-level policies regarding the transposition of the Platform Work Directive

- **Country coverage:** Italy, North Macedonia, Poland, Slovenia
- **Period (WP2):** April 2026 – March 2027 (1-12 Months) – recommendation to start soon
- **Objectives:**
 - Elaborating a legal expert paper on country-specific model of PWD transposition
 - These expert assessments will include evaluation of existing or proposed legal measures, identify legal gaps, and offer recommendations for effective implementation.
 - The expert input (summary/main recommendations) will be integrated into the national reports and serve as a foundation for national advocacy efforts in WP4.
 - Language: national language

National Advocacy Roundtables

- **Country coverage:** Italy, North Macedonia, Poland, Slovenia
- **Period (WP4):** April 2026 – November 2026 (1-8 Months)
- **Objectives:**
 - This task involves organizing advocacy focused roundtables in each partner country to facilitate dialogue among stakeholders— **platform workers, trade unionists, policymakers, legal experts.**
 - The events will create a space for participants to **exchange views on the national implementation of the Platform Work Directive and other relevant policies.**
 - Key challenges and good practices will be identified, with a focus on improving working conditions, social protections, and mechanisms for worker representation.
 - Outcomes from these discussions will feed into the project’s policy recommendations.

Policy papers

- **Two policy papers**
- **Period (WP4):** April 2026 – September 2027 (1-18 Months)
- **Objectives:**
 - Drawing from research findings, training feedback, and stakeholder inputs, partners will co-develop **two concise** and evidence-based policy papers.
 - These documents will include recommendations for national and EU-level decision-makers **first** on how to better regulate platform work and **second** on how to support collective representation.
 - The papers will address algorithmic management, working conditions, employment classification, and enforcement mechanisms.
 - They will be tailored for both public institutions and social partner organizations