



contributing to legislation on platform  
work and algorithmic management

## **KICK-OFF MEETING**

### **12 MAY 2026**



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# **KICK-OFF MEETING AGENDA FOR TODAY**

- **Project Overview**
- **Presentation of the Partners**
- **Project Timeline and Key Milestones**
- **Risk management plan**
- **Research methodology and upcoming project activities**
- **National updates on transposing the Platform Work Directive and developments relevant for discussion on platform work at country level**

# PROJECT OVERVIEW



**ALGoWORK**

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- **ALgoWORK: Contributing to legislation on platform work and algorithmic management in the context of digital transition**
- **Project number: 101250732**
- **Project duration: 24 months (1.04.2026 - 31.03.2028)**
- **The objective of the ALgoWORK project is to strengthen the social partners in the proces of Platform Work Directive (PWD) transposition into national legislation and to build the capacity of trade unions in enforcement of the new regulations and organising platform workers in the project countries**
- **The project is implemented in four countries (Poland, Italy, Slovenia and North Macedonia).**

# PROJECT PARTNERS

- **OPZZ Confederation of Labour**
- **IPA**
- **FdV**
- **CRPM**
- **ZSSS**
- **ETUC (ASSOCIATE PARTNER)**



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# WORK PACKAGES

**WP1 – Project management and coordination**

**WP2 – National studies**

**WP3 – Capacity Building – Strengthening and Organising Platform Workers**

**WP4 – Advocacy and Policy Recommendations**

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# KEY MILESTONES

## WP1. Project management and coordination (M1-M24)

### Responsible Partner: KP

- **T1.2 Appointment of National Experts** - all partner organizations confirm the appointment of national experts who will support the preparation of high-quality national studies (2 month)
- **T1.4 Risk Management Plan and Action Plan Finalized** – comprehensive risk management strategy and action plan are approved by all partners, providing a framework for addressing project risks and ensuring timely responses (3 month)

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# KEY MILESTONES

## WP1. Project management and coordination (M1-M24)

**Responsible Partner: KP**

- ➔ **Project interim/final report narrative and financial reports 12/24 month (providing staff cost documents + debit notes based on Partnership Agreements)**
- ➔ **Changes - information to European Commission**
- ➔ **Reminders about upcoming events**

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# KEY MILESTONES

## WP2.National studies (M1-M12)

### Responsible Partner: IPA

- **T2.1 National reports on Platform Work – completion of initial research on platform work conditions in all countries (10 month)**
- **T2.2 Report on Platform Work Algorithms – synthesis report focusing on algorithmic management practices, good practices, and challenges across participating countries (10 month, expert KP)**

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# KEY MILESTONES

## WP2. National studies (M1-M12)

**Responsible Partner: IPA**

- **T2.3 Organize a fieldwork seminar to exchange knowledge and discuss findings - seminar will be held in Slovenia with the participation of all partners. This event will provide a platform for presenting initial findings, exchanging feedback, and fostering cross-national dialogue (11 month)**
- **T2.4 Expert Opinions on Directive Transposition - collection of expert inputs and legal commentaries on the national implementation of the Platform Work Directive (12 month, expert KP)**
- **T2.5 Comparative Report on Platform Work - comparative report based on the studies conducted in each country (12 month)**



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# KEY MILESTONES

## WP3. Capacity Building – Strengthening and Organising Platform Workers (M13-M20)

**Responsible Partner: IPA**

- **T3.1 Handbook and E-tutorial for Platform Workers** – this task involves the development of user-friendly educational materials designed to inform platform workers about their rights, working conditions, and the implications of algorithmic management (14 month)
- **T3.2 Organize and facilitate nationwide training session in Poland, targeting platform workers and social partners** - in-person 2-days training session will be conducted in Poland to build awareness and knowledge among platform workers, trade unionists, and civil society representatives (15 month, **KP** – national training session report)

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# KEY MILESTONES

## WP3. Capacity Building – Strengthening and Organising Platform Workers (M13-M20)

**Responsible Partner: IPA**

**T3.3 Organize an international meeting in Italy to exchange best practices among participating countries - this meeting will bring together partners and invited stakeholders from the project countries and across Europe to share experiences, lessons learned, and successful models of platform worker organizing (18 month, **FDV - Best Practices Report** )**



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# KEY MILESTONES

## WP4. Advocacy and Policy Recommendations (M1-M24)

**Responsible Partner: KP**

**T4.1 Organize national advocacy roundtables to discuss platform work policies and regulations - this task involves organizing advocacy - focused roundtables in each partner country to facilitate dialogue among stakeholders, platform workers, trade unionists, policymakers, legal experts (8 month – this deadline will probably be moved to an earlier date)**



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# KEY MILESTONES

## WP4. Advocacy and Policy Recommendations (M1-M24)

**Responsible Partner: KP**

**T4.2 Develop policy papers with recommendations on improving regulations and organizing platform workers - these documents will include recommendations for national and EU-level decision-makers first on how to better regulate platform work and second on how to support collective representation (18 month – IPA)**



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# KEY MILESTONES

## WP4. Advocacy and Policy Recommendations (M1-M24)

**Responsible Partner: KP**

**T4.3 Online dissemination conference to present the project's findings and recommendations (24 month)**

**T4.4 Produce and disseminate video recordings and podcasts (13 month, IPA – first set of podcasts and video materials published on the website and shared via social media)**



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# KEY MILESTONES



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## **WP4. Advocacy and Policy Recommendations (M1-M24)**

**Responsible Partner: KP**

**T4.5 Develop and maintain the project website  
and social media accounts (3 month)**

**T4.6 Prepare and disseminate newsletters**

**(6 month, KP – first newsletter disseminated, PM will  
produce and distribute three newsletters over the course of  
the project. These will present progress updates, highlight  
national and international events, share key findings, and  
promote deliverables such as the Handbook, national  
reports, and podcasts)**

# **THANK YOU**

**For further information:**

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